

FY06 Air Force Reserve Lt Col Line and Non-Line Selected Reserve
Position Vacancy Promotion Boards
13 - 16 June 2005
FACT SHEET

This fact sheet provides data that indicates competitiveness for selection at this board. Due to the quota nature of the promotion board process driven by the needs of the Air Force, the data is different from year to year. Therefore, this data may not be a reliable predictor of selection at future boards. The fact sheets are organized by competitive category.

The first set of data indicates currency of the Officer Performance Report (OPR). The first of this set is latest OPRs with close-out dates within 1 year of the convening date of the board. The next is latest OPRs closing out between 12 and 18 months of the board convening date. The last is OPRs that close-out between 18 and 24 months of the board.

The next set of data is participation in terms of Satisfactory R/R Years. A satisfactory year, or a good year, is indicated by 50+ participation points earned in the last reported year. The next category is good years for both of the last two reported years. Likewise, the next category is good years for the last three reported years.

The next set is Developmental Education (DE) completed and recorded by the date the Officer Selection Briefs for the board are printed (the week before the board). Intermediate Developmental Education (IDE) is the requisite level for the lieutenant colonels PV board.

Next we present Advanced Degree information. For the Line, BSC, MSC and the Nurse Corps, the categories are master's degree or better (e.g., Ph.D.), professional degrees, bachelor's plus (represents significant work toward an advanced degree), and bachelor's degree only. For JAG, Chaplain, Medical Corps and Dental Corps we break down the professional degrees.

The next group is highest decoration in the record: Meritorious Service Medal (MSM) or higher, Air Medal, Aerial Achievement Medal, Air Force Commendation Medal (AFCM), Air Force Achievement Medal (AFAM), and no decorations received at least equivalent to AFAM or higher. Equivalent joint decorations and equivalent decorations from other services are also counted here.

The next group is Commander information. The two commander categories are Sitting Commander and Commander Experience as determined by AFSC information (duty, primary, secondary and tertiary information).

The last group is Duty AFSC information. The categories are 4-level (staff), 3-level (qualified / aircraft commander), 2-level (intermediate / qualified pilot), 1-level (entry / student) and 0-level (special duty / reporting identifiers). These categories exclude sitting commander numbers.

Percentages in the "Considered" column refer to those considered by the promotion board while percentages in the "Selected" column refer to those selected for promotion by the board. For example, in the Overall group, of the 453 Line majors considered by the board 97% (438) completed IDE while all of the line officers selected for promotion by the board completed IDE.

DO NOT ASSUME that "filling the squares" in the tables will guarantee a promotion!!!

The members of the promotion selection board use the "Whole Person Concept" and consider the entire record of each individual. Not all those who completed IDE were selected, a few officers

were selected who did not complete IDE but who had completed BDE and even a very few were selected without any DE completed at all.

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LINE		
	Considered 453	Selected 182
Top OPR close-out within 1 Year of board	91%	93%
Top OPR close-out 1-1 1/2 Years of board	8%	7%
Top OPR close-out 1 1/2-2 Years of board	<1%	0%
Top OPR close-out > 15 Months of board	1%	1%
1 Satisfactory R/R year (1 year previous)	100%	100%
2 Satisfactory R/R years (2 years previous)	98%	100%
3 Satisfactory R/R years (3 years previous)	97%	99%
IDE Completed	97%	100%
BDE as Highest DE Completed	3%	0%
No DE Completed	<1%	0%
Masters Degree +	52%	72%
First Professional Degree	2%	2%
Bachelors Plus	5%	4%
Bachelors Degree	41%	21%
MSM or Higher Awarded	88%	97%
Air Medal as Highest Award	3%	2%
Aerial Achievement as Highest Award	2%	1%
AFCM as Highest Award	7%	1%
AFAM as Highest Award	<1%	0%
Sitting Commander	10%	13%
Commander Experience	15%	16%
4-level DAFSC (Staff)	34%	37%
3-level DAFSC (Qualified)	47%	45%
2-level DAFSC (Intermediate)	1%	0%
1-level DAFSC (Entry)	4%	3%
0-level DAFSC (Special Duty)	4%	2%

OVERALL: The select rate for the Selected Reserve Lieutenant Colonel Position Vacancy Line Board was 40%.

The only significant discriminating factor between those considered by the board and those selected was completion of an advanced degree. Those who had completed a Master's degree or higher were selected for promotion at a rate of 55%.

An MSM or higher in the record emerged as a slight discriminating factor. Those with an MSM or better had a 44% select rate.

Although not discriminating factors, those with a professional degree completed had a 50% select rate, sitting commanders had a 51% select rate, while those with commander experience were selected at a 45% rate.

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NURSE CORPS		
	Considered 32	Selected 13
Top OPR close-out within 1 Year of board	81%	77%
Top OPR close-out 1-1 1/2 Years of board	19%	23%
1 Satisfactory R/R year (1 year previous)	100%	100%
2 Satisfactory R/R years (2 years previous)	100%	100%
3 Satisfactory R/R years (3 years previous)	94%	92%
IDE Completed	88%	100%
BDE as Highest DE Completed	13%	0%
Masters Degree +	59%	46%
Bachelors Degree	41%	54%
MSM or Higher Awarded	66%	69%
AFCM as Highest Award	31%	31%
No Decorations - AFAM or Better	3%	0%
4-level DAFSC (Staff)	3%	8%
3-level DAFSC (Qualified)	97%	92%

The select rate for the Selected Reserve Lieutenant Colonel Position Vacancy Nurse Corps Board was 41%.

The only significant discriminating factor between those considered and those selected for promotion by this board was the completion of Intermediate Developmental Education. Those with IDE completed had a select rate of 46%. No one was selected for promotion by this board without completion of IDE.

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MEDICAL CORPS		
	Considered 10	Selected 4
Top OPR close-out within 1 Year of board	80%	75%
Top OPR close-out 1-1 1/2 Years of board	20%	25%
Top OPR close-out 1 1/2-2 Years of board	0%	0%
1 Satisfactory R/R year (1 year previous)	100%	100%
2 Satisfactory R/R years (2 years previous)	100%	100%
3 Satisfactory R/R years (3 years previous)	80%	75%
IDE Completed	60%	100%
No DE Completed	40%	0%
Third Professional Degree	10%	25%
Second Professional Degree	30%	0%
First Professional Degree	60%	75%
MSM or Higher Awarded	30%	50%
AFCM as Highest Award	20%	25%
AFAM as Highest Award	10%	25%
No Decorations - AFAM or Better	40%	0%
3-level DAFSC (Qualified)	70%	75%
1-level DAFSC (Entry)	30%	25%

The four officers who were selected for promotion by this board all had completed Intermediate Developmental Education out of the six considered by the board who had completed IDE. We noted that the only officer who had completed a third Professional degree was selected.

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BIOMEDICAL SCIENCES CORPS		
	Considered 5	Selected 2
Top OPR close-out within 1 Year of board	60%	0%
Top OPR close-out 1-1 1/2 Years of board	40%	100%
Top OPR close-out > 15 Months of board	20%	50%
1 Satisfactory R/R year (1 year previous)	100%	100%
2 Satisfactory R/R years (2 years previous)	100%	100%
3 Satisfactory R/R years (3 years previous)	100%	100%
IDE Completed	100%	100%
Masters Degree +	40%	50%
First Professional Degree	60%	50%
MSM or Higher Awarded	20%	50%
AFCM as Highest Award	80%	50%
3-level DAFSC (Qualified)	100%	100%

The select rate for the Selected Reserve Major Position Vacancy BSC Board was 40%.

The small numbers and the high quality of records both preclude a detailed analysis. However, we noted that the only officer with an MSM in the record was selected for promotion.

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MEDICAL SERVICE CORPS		
	Considered 4	Selected 2
Top OPR close-out within 1 Year of board	75%	100%
Top OPR close-out 1-1 1/2 Years of board	25%	0%
1 Satisfactory R/R year (1 year previous)	100%	100%
2 Satisfactory R/R years (2 years previous)	100%	100%
3 Satisfactory R/R years (3 years previous)	100%	100%
IDE Completed	75%	100%
No DE Completed	25%	0%
Masters Degree +	75%	100%
Bachelors Degree	25%	0%
MSM or Higher Awarded	75%	100%
AFCM as Highest Award	25%	0%
3-level DAFSC (Qualified)	100%	100%

The select rate for the Selected Reserve Majors MSC Position Vacancy Board was 50%.

The small numbers preclude a detailed analysis. However, we noted that the only two officers with IDE completed, with an OPR closed out within one year of the board, with an advanced degree completed, and with an MSM in the record were the two officers selected for promotion by this board.

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DENTAL CORPS		
	Considered 2	Selected 1
Top OPR close-out within 1 Year of board	50%	100%
Top OPR close-out 1-1 1/2 Years of board	50%	0%
1 Satisfactory R/R year (1 year previous)	100%	100%
2 Satisfactory R/R years (2 years previous)	100%	100%
3 Satisfactory R/R years (3 years previous)	100%	100%
IDE Completed	50%	100%
BDE as Highest DE Completed	50%	0%
First Professional Degree	100%	100%
AFCM as Highest Award	100%	100%
3-level DAFSC (Qualified)	100%	100%

The only officer selected for promotion by this board was the only one considered with IDE completed.

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JUDGE ADVOCATE		
	Considered 5	Selected 2
Top OPR close-out within 1 Year of board	100%	100%
1 Satisfactory R/R year (1 year previous)	100%	100%
2 Satisfactory R/R years (2 years previous)	100%	100%
3 Satisfactory R/R years (3 years previous)	100%	100%
IDE Completed	80%	100%
No DE Completed	20%	0%
First Professional Degree	100%	100%
MSM or Higher Awarded	80%	100%
AFCM as Highest Award	20%	0%
4-level DAFSC (Staff)	20%	0%
3-level DAFSC (Qualified)	80%	100%

Both officers selected for promotion by this board had completed IDE and had an MSM in the record out of three officers considered by the board with IDE completed and an MSM.